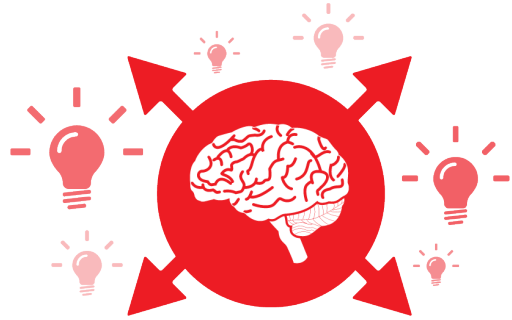




# Sexual & Gender Minority Research Working Group

## A Report to Council of Councils



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Chair, Sexual & Gender Minority Research Working Group

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# NIH SGM Research Strategic Plan

- Focuses on FY 2016-FY 2020
- Includes activities across NIH--not just the Sexual & Gender Minority Research Office (SGMRO)
- Serves as a blueprint for SGMRO priorities and collaborations



# NIH Mid-Course Review

- Goal Four of Strategic Plan: *Evaluate Progress on Advancing SGM Research*
- Objective Two, Goal Four
  - In 2018, convene a panel of SGM health research experts to review NIH's mid-course progress on the Strategic Plan



# SGM Research Working Group of the Council

- Convened on September 5, 2018
- Reviewed progress made to date on NIH SGM Research Strategic Plan
- Developed report with recommendations for Council consideration



# Sexual & Gender Minority Research Working Group (SGMRWG)

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# NIH SGM Strategic Plan



**Goal 1: Expand the Knowledge Base of SGM Health and Well-being Through NIH-Supported Research**



# Goal One Recommendations

- Publish FOAs focused on training the next generation of scholars through both individual and institutional awards (e.g., F, T, K, and R25 grants). Emphasize institutional awards, as the literature indicates that they can build capacity in less-developed research areas. Promote cross-institutional and interprofessional collaborations to facilitate research training in rare diseases.
- Release a FOA or Notice focused on SGM-related measurement, using outputs from the SGMRO-sponsored measurement workshop.
- Encourage all NIH applicants to demonstrate consideration of inclusion of SGM populations in clinical research, as appropriate.



# NIH SGM Strategic Plan



Goal 2: Remove Barriers to Planning, Conducting, and Reporting NIH-Supported Research about SGM Health and Well-being





# Goal Two Recommendations

- Publish a Notice in the NIH Guide to clarify the inclusion of SGM populations as a health disparity population for research funded by the NIH to ensure inclusion in related FOAs supported by the NIH.
- Expand the SGMRO to include one position for a scientist with program officer experience and one position for a communications specialist.
- Increase awareness of the SGMRO and SGM-related work at the NIH through targeted communications efforts, including social media and Web presence.
- Increase the SGMRO budget to provide funds for the training- and measurement-related FOAs recommended under Goal One.



# NIH SGM Strategic Plan-Examples



Goal 3: Strengthen the Community of Researchers and Scholars Who Conduct Research Relevant to SGM Health and Well-being



# Goal Three Recommendations

- Work with the National Science Foundation (NSF) to support their efforts in collecting sexual orientation and gender identity in their annual *Graduate Students and Postdoctorates in Science and Engineering* survey to determine representation of SGM populations in biomedical research.
- Conduct an NIH SGM Workshop specifically focused on research related to DSD, sometimes known as intersex.
- Collaborate with the Office of Scientific Workforce Diversity (OSWD) to ensure SGM representation in this Office's programs.



# NIH SGM Strategic Plan-Examples



## Goal 4: Evaluate Progress on Advancing SGM Research



# Goal Four Recommendations

- Explore the most effective ways to collect and report on the SGM status of participants in clinical research funded by the NIH.
- Provide a more exhaustive portfolio analysis, including by SGM population, of NIH-funded SGM research; identify comparison groups for the purposes of conducting analyses.
- Include in the next NIH SGM Research Strategic Plan goals related to operational activities, as well as scientific opportunities within the field.





# Thank You

