

The background features abstract, overlapping geometric shapes in various shades of green, ranging from light lime to dark forest green. The shapes are primarily triangles and polygons, creating a dynamic, layered effect. The central text is positioned on a white background that is partially framed by these green shapes.

Sexual & Gender Minority Research Working Group

Report to Council
September 1, 2017

Overview Discussion

- ▶ Conduct Trend Analysis without HIV/AIDS-related Projects
- ▶ Consider Shifting Priorities of ICs and Offices
- ▶ Review Training Awards to Address Pipeline Viability
- ▶ Explore RCDC DSD Fingerprint
 - ▶ Use Text Analysis Until Fingerprint is Established
- ▶ Explore How Submission Guidelines May Disadvantage SGM Research as a Newly-Designated Health Disparities Population for Research (Center Grants)

Communication and Outreach

- ▶ SGM Priorities at NIH
 - ▶ Presentations at Conferences
 - ▶ Journal Articles
 - ▶ Conversations with Institution Leadership
- ▶ Grantspersonship Workshops
- ▶ Implementation of Health Disparities Designation
 - ▶ How is it being conveyed to reviewers and ICs?
 - ▶ How to communicate this externally?

Input about FY 18 Planned Initiatives

1. Measurement Workshop

- ▶ Include Sampling

2. Programmatic Guide

- ▶ Recognize Concerns about Resources (Considering Potential for Substantial Impact)

3. SGM Research Workshops

- ▶ Start with Pilot
- ▶ Separate LGBT and DSD

4. Early Investigator Award

- ▶ Consider Adding Mid-Career Award

Disorders/Differences of Sex Development (DSD), Intersex Considerations

Potential Activities to Address the Lack of Research in DSD:

- ▶ Ensure Adequate Representation in SGMRO Activities
- ▶ Conduct Literature Review of Outcomes
- ▶ Commission Systematic Review of Outcomes
- ▶ Schedule Update from NICHD Director about Current Portfolio and Research Priorities
- ▶ Convene Researchers and the Community to Identify Research Priorities and Gaps

Scientific Workforce Diversity Initiative

There is a Need for the Collection of Sexual Orientation and Gender Identity (SOGI) Demographic Workforce Data Across NIH and NSF

- ▶ *Considering that the SWD is a Common Fund initiative and there is evidence that SGM researchers experience stress and bias as researchers, we strongly recommend that the upcoming Council of Councils request for the renewal of the SWD include an explicit focus on SGM populations.*