#### ADVANCING SEXUAL & GENDER MINORITY HEALTH RESEARCH AT NIH & BEYOND

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# **Overview of Presentation**

- Sexual & Gender Minority Research Office
- NIH SGM Research Strategic Plan
- NIH SGM Grants Portfolio FY 2022
- Key Challenges & Opportunities



# SEXUAL & GENDER MINORITY RESEARCH OFFICE



#### SGMRO – Who We Are & What We Do

- Coordinate sexual and gender minority (SGM) health
   research activities across NIH
- Serve as a resource about and provide technical assistance on SGM-related research activities, including measurement and data collection, for the extramural and NIH communities
- **Collaborate** with and **support** the NIH Institutes, Centers, and Offices to develop initiatives to expand SGM health research and support the SGM health research workforce

SGMRO does not have grant-making authority

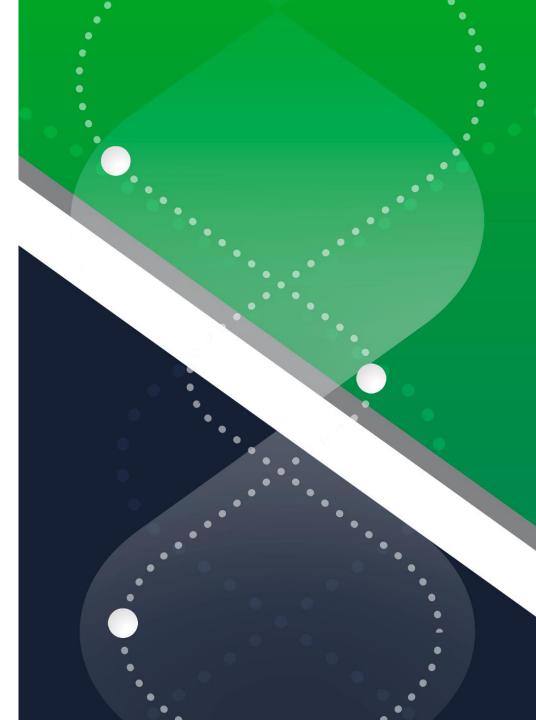


# How We Accomplish Our Goals

- NIH Sexual & Gender Minority Research
   Coordinating Committee (RCC)
- Sexual & Gender Minority Research Working
   Group (RWG) of the NIH Council of Councils
- Cross-Agency Collaboration



# **SEXUAL & GENDER MINORITY RESEARCH STRATEGIC PLAN**



# **Operational Strategic Goal Areas**



**Operational Goal 1**: Advance rigorous research on the health of SGM populations in both the extramural and intramural research communities



**Operational Goal 2:** Expand SGM health research by fostering partnerships and collaborations with a strategic array of internal and external stakeholders

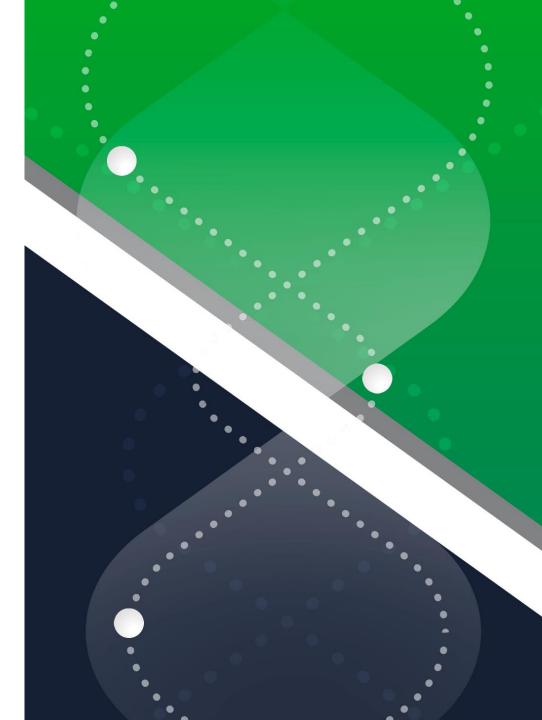


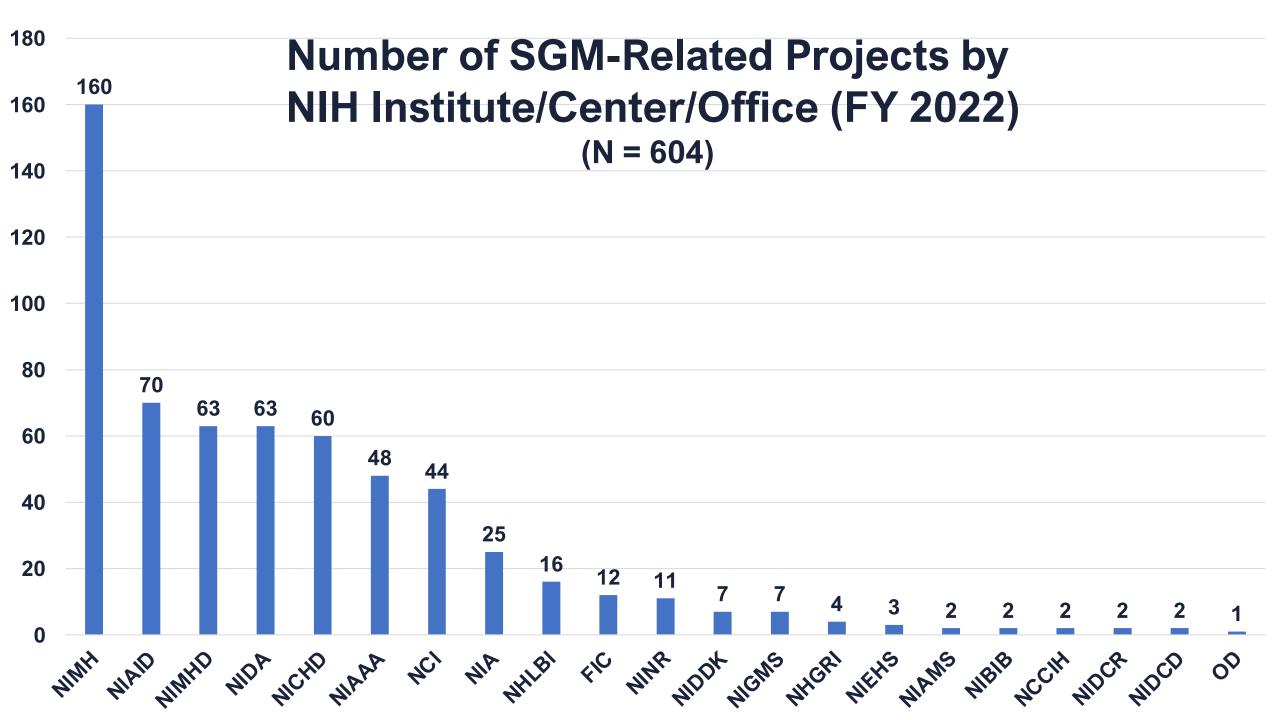
**Operational Goal 3**: Foster a highly skilled and diverse workforce in SGM health research

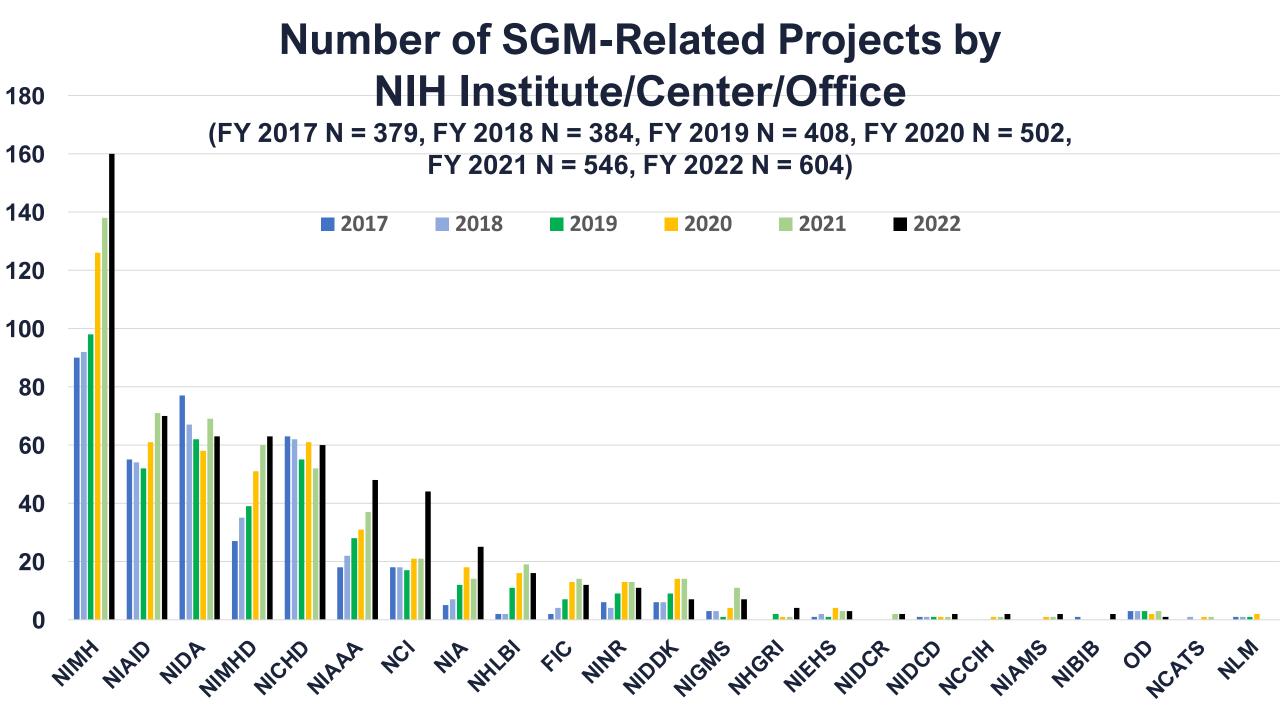


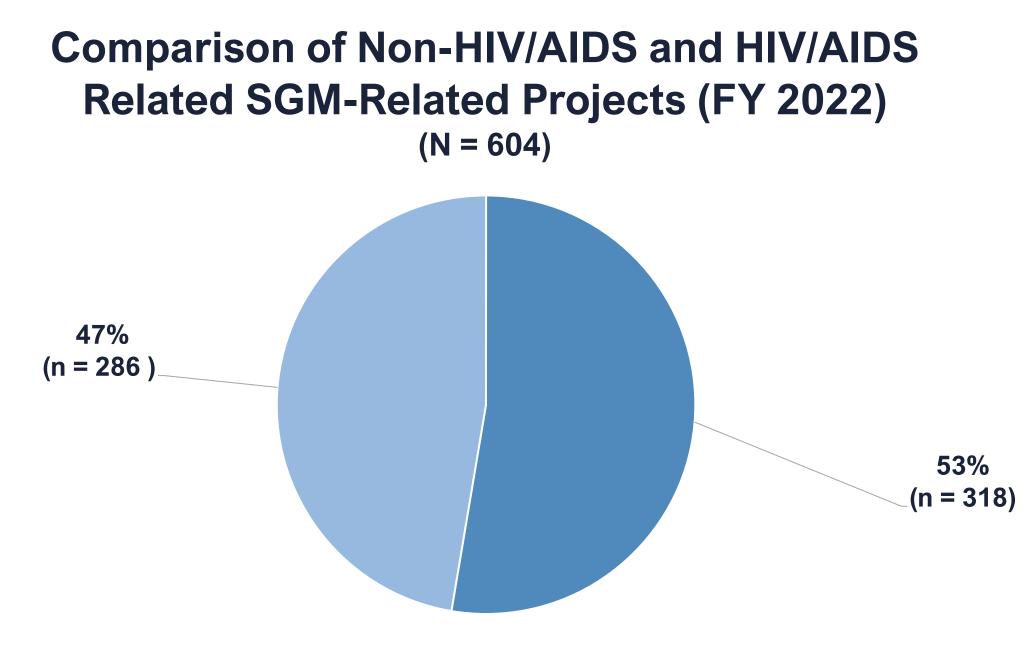
**Operational Goal 4:** Encourage data collection related to SGM populations in research and the health research workforce

# NIH SGM GRANTS PORTFOLIO FY 2022

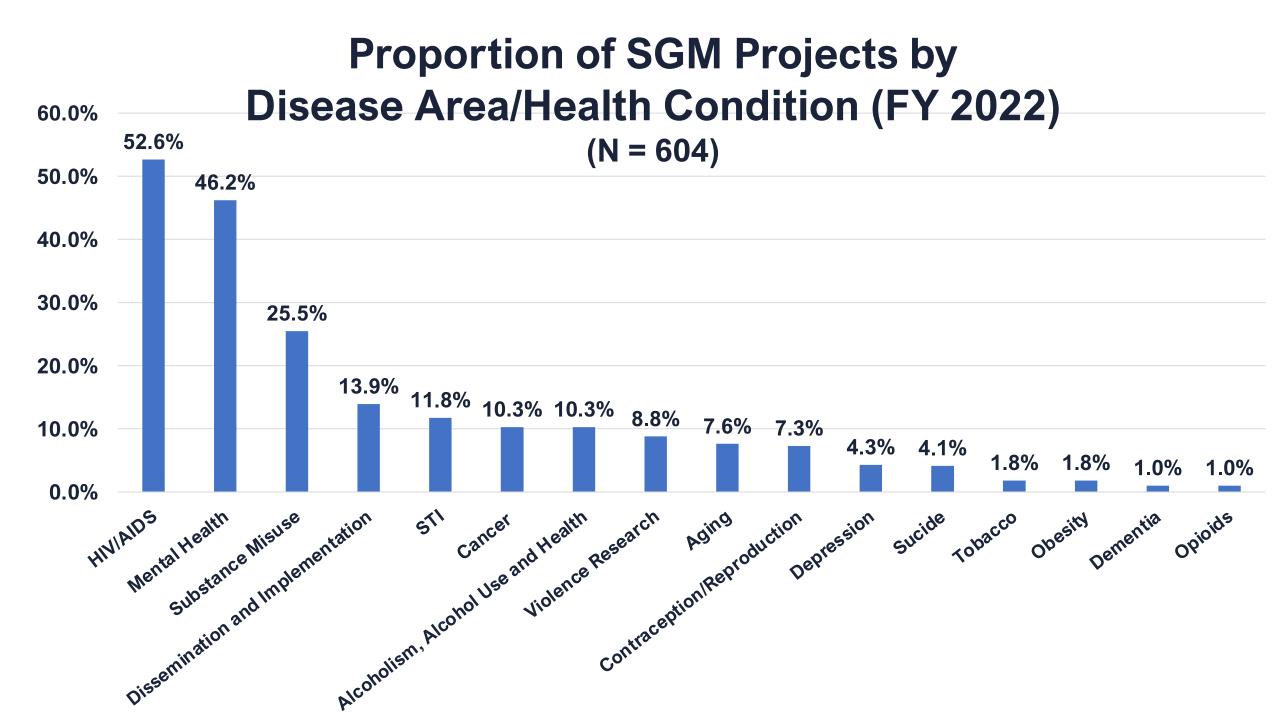








HIV/AIDS Projects
Non HIV/AIDS Projects



## FY 2022 Portfolio Analysis Key Takeaways

- <u>100.6% increase</u> in the number of funded SGM-related projects from FY 2015 to FY 2022
- <u>171.4% increase</u> in the number of SGM-related training and career-related awards from FY 2015 to FY 2022
- <u>253.1% increase</u> in the number of non-HIV/AIDS funded SGMrelated projects from FY 2015 to FY 2022
- **<u>21 NIH ICOs</u>** funded SGM health-related research in FY 2022

# **CHALLENGES &**<br/>**OPPORTUNITIES**



#### **Current Challenges**

- Dearth of Research that Focuses Solely on SGM women
  - According to the NIH RCDC Inclusion Statistics Report, only 24% of SGM Research Focused on Women as of 2021
- Lack of Adequate and Accurate Data Collection on Sexual Orientation, Gender Identity, and Sex Characteristics (SOGISC)
  - Key to Ensuring Scientific Rigor
- NIH Sex as a Biological Variable (SABV) Policy
  - Reinforces Sex as a Binary Construct
- NIH Inclusion Policy and Reporting
  - Reinforces Gender as a Binary Construct

#### • Experiences of SGM Women in STEM and in the Health Science Workforce

• Elevated Marginalization at the Intersection of Gender and SGM status

#### **Opportunities**

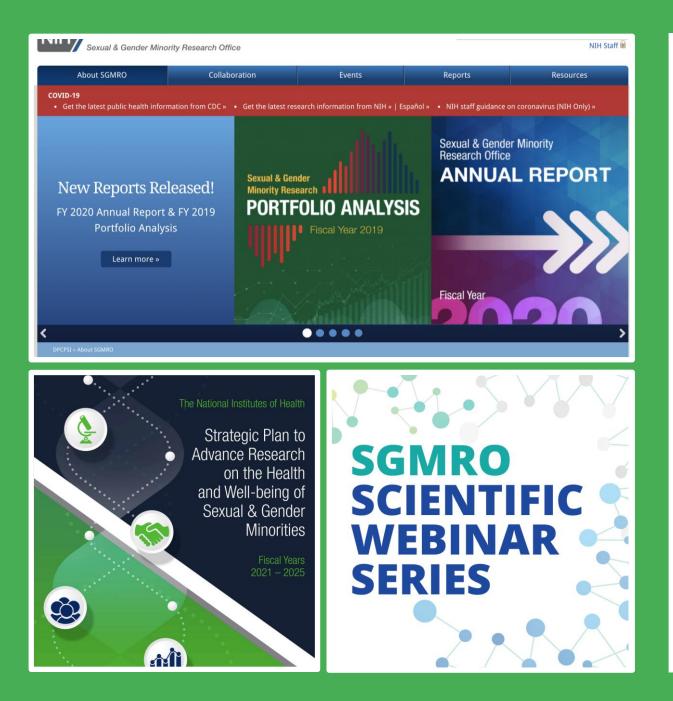
- Increasing Precision in Language Related to Sex and Gender
  - More Nuanced Language Supports Scientific Rigor (e.g., Sex Characteristics)

#### Expanding SOGISC Data Collection

- Efforts to Expand Measurement Research
- Enhanced Data Collection, Analysis, and Reporting in Human Studies
- Data Collection with the Health Research Workforce
- HHS SOGI Data Action Plan

#### Fostering Inclusion in Research and Workforce

- Recruitment and Retention in Research Studies and the Workforce to Increase Scientific Rigor
- Centering Research Questions Around the Health Needs of SGM Women



### **Connect with Us**

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Sign-up for NIH SGM Listserv: <a href="https://tinyurl.com/NIHSGMLIST">https://tinyurl.com/NIHSGMLIST</a>

Sign-up for SGM Health SIG Listserv: <u>https://tinyurl.com/SGMHSIG</u>